## **Harald Steier**

born in Brixen, Italy in 1969, married Consultant languages: German, English, Italian

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## **Professional Education**

Business Data Processing Specialist at Vienna University

## **Qualifications (selection)**

- Certified Quality Manager ISO 9000
- Auditor ISO 9000
- Auditor ISO 20000
- Certification ITIL Foundation
- Trained Coach

## **Career History**

- 1990-1996 Self-employed trainer for Microsoft- Office applications
- 1996-2000 Self-employed consultant for quality management systems according to ISO 9000 and project management
- 2000 Founding of the consultancy organisation ewico, Italy with accent on project management and integrated management systems, role as business leader and consultant
- 2002 Founding of the software development organisation sarix GmbH in the area of telecommunications, role on the management board and project acquisition
- 2008 Founding of the organisation Institute Monitor in the area of market research, role as business leader and consultant
- 2014 Founding of the consultancy organisation ewico, Germany with accent on project management and integrated management systems, role of business leader and consultant

The accompaniment and support during difficult change processes and management situations has developed from practice, as a particular field of competence. Thus, my team and I support people within the organisation during the development and implementation of new approaches and the solution of problems, on site and on all hierarchy levels.

For me, this collaboration means working actively to develop the necessary team motivation and to positively influence it. Good leadership is essential for success during change processes. Therefore, I particularly concentrate on supporting managers at the head of the organisation, as well as their management teams.





get the ball rolling